



Recreation Council Monthly Meeting Minutes – June 12, 2025

In attendance:

Jarod Picone, Keith Martin, Max Moog, Brian Caldwell, Thomas Spray-Fry, Kelly Beninghove, Dana Gayleard, Kevin Parry, Maria Hamilton, Elanor Huber, JoAnn Talbot, Marcy Murphy, Christine Carey, David Mullaly, Doug Menapace, Ashlee Hart, Matt Hart, Amanda Moatz, Nate Horst, Ron Matlon, Brian Iciek, Christopher Seiler, Brendan Brannick, Steph Wilson, Mike Lashley, Sandy Reid, Nathan Powell, Brad Ferriell, Christina Yoon, Sue Quinn, Charles Warnke

Call to Order

Mr. Picone called the meeting to order at 8:18. He held a moment of silence for Jamie Bakert's mother, who recently passed. Introductions followed.

Approval of Minutes

Mr. Moog seconded Mrs. Beninghove's motion to approve the May 2025 meeting minutes as presented.

Treasurer's Report – Dana Gayleard

May TR

Mrs. Gayleard pointed out note "a" signifies the transfer of CivicRec billings; other transfers also listed at bottom of TR. She also noted a \$25,000 donation from youth basketball to the general fund to help support the cost of our new insurance.

Mr. Mullaly inquired about field fees charged to programs. Mr. Picone clarified that field fees ended Jan. 1 and should not be charged to in-house programs. Mrs. Gayleard will reverse those charges and they will appear on the June TR.

Mr. Caldwell seconded a motion by Mrs. Beninghove to approve the May Treasurer's Report as presented.

Council Report – Kevin Parry

Mr. Parry said all is well with field prep and other program-related items. He did note that he would be moving to Hereford and Kevyn Allgeier would be returning to CMRC. Mr. Picone noted that he spoke with the county and that they are looking for a full-time community supervisor to handle just CMRC. More to come.

Note: After the meeting, BCR&P clarified that they are seeking a full-time activities coordinator to serve under Mr. Allgeier for both CRC and CMRC.

President's Report –Jarod Picone

1. Volunteers and Program Registrants

Mr. Picone reminded the council all program participants must be registered and all volunteers are to complete a free background check for liability purposes and as indicated through the MOU with Baltimore County Rec and Parks (BCR&P).

2. 2023 Tax Return

CMRC's 2023 tax return has been signed and filed. The council incurred a \$3,573 fee for the CPA used to prepare the return.

3. BCR&P President's Meeting

On June 4, Mr. Picone attended a president's meeting hosted by BCR&P. The \$25 adult fee by the county *may* be revisited. More to come.

4. Maryland Association of Non-Profit Associations (MANO)

Mr. Picone attended a June 6 meeting with MANO via BCR&P. The county is offering councils assistance with running as non-profits. MANO will hold upcoming workshops for councils on various topics as well as 1-on-1 consultations.

5. Soccer Incident on May 11

The Executive Board of Directors issued suspensions to two families due to an incident on May 11th at a CMRC Travel Soccer game being held at Overlea High School. One family filed a grievance with BCR&P and we are awaiting their decision.

Budget Presentations

1. Men's Tennis (Ron Matlon)

Mr. Matlon said participation for the program is regularly nine players in their early 70s to early 90s, utilizing NERRC. He inquired if starting later to align with BCR&P seasons was an option. Mr. Picone told him the catch would be if NERRC had court time for a revised session schedule.

To cover NERRC fees and the BCR&P adult fees (levied twice for this program @ \$25 per 9 participants), the registration fee was raised from the proposed \$100 to \$150 per participant and NERRC fees were raised to \$500 to avoid a deficit.

Mr. Caldwell seconded a motion from Mr. Spray-Fry to approve the men's tennis budget with the amendments.

2. Men's Basketball (Nate Horst)

Mr. Horst noted that this year's budget was similar to last year's at 35 participants. There is a surplus in the account to help cover fees for two seasons from CMRC and BCR&P and avoid a deficit.

Mr. Spray-Fry seconded a motion by Mr. Caldwell to approve the men's basketball budget as presented.

3. **Dance (Ashlee Hart / Matt Hart)**

The Harts are assuming the program chair responsibilities for dance. They acknowledge the -\$17,000 deficit the program is currently holding and noted that their payroll will be lower this year (~\$6,500 less) with the departure of an instructor. Mr. Hart noted that they have also consolidated some classes to cut down on instructor time / pay as well as exploring other ways to cut expenses. Operating next season, they would reduce the deficit but still be at -\$7,000 to -\$10,000. Mrs. Hart said they are holding summer camps as well, which would bring in additional revenue.

Mr. Martin inquired about fundraising efforts by the program akin to what other programs to do help with expenses. Mr. Mullaly suggested charging a ticket fee for recitals; others suggested ideas to assist the program.

Mr. Picone suggested that the program report its summer registration numbers to the council and how that would help with the deficit as well as come up with a plan to cut the year-end deficit to half of its projected amount.

Mr. Martin seconded a motion by Mr. Caldwell to approve the dance program budget on the conditions of the program chairs follow Mr. Picone's suggestions and provide the information to the council.

4. **In-House Soccer (Christina Yoon)**

Mrs. Yoon presented the rec soccer budget, noting that increased registration numbers mean being more creative with CMRC's limited field space; Mr. Picone noted adjustments to fields at Jacksonville Elementary School Field 1 and at Hyde's Park.

The budget also recognized payback of a \$25,000 loan the soccer program made to the CMRC general fund two years ago to help eliminate a large deficit. This will be an anomaly this year, noted Mrs. Yoon, and not a reoccurring annual line of income.

Mrs. Carey inquired about the \$20,700 expense for coaching. Mrs. Yoon noted this is for the popular Hot Shots program for younger players which utilizes coaches from Coerver United, a long-standing relationship to provide professional training for young players.

Mr. Spray-Fry seconded a motion by Mr. Menapace to approve the in-house soccer budget as presented.

5. **PFC Soccer (Yoon)**

Mrs. Yoon also presented the travel soccer program budget, noting a change in team refund fees to eliminate the cost of refund checks. Any funds under \$25 per team are not refunded and roll into the fall season vs. cutting checks to individual families.

Mr. Caldwell inquired how expenses work and if players can see the budgets. Mrs. Yoon said families receive an agreement with expenses, but they can see the team budgets upon request. Mrs. Carey asked about paid coaches. Mrs. Yoon said that teams can decide to hire coaches, but the soccer board must approve them. Mr. Picone also noted

the program has a coach who works with all teams upon request and helped coach a team this year after losing a coach.

Mr. Menapace seconded a motion by Mr. Spray-Fry to approve the PFC soccer budget as presented.

6. **Ladies Tennis (Sandy Reid)**

Mrs. Reid was filling in for program chair Sue Quinn during the budget presentation. Mr. Moog noted questions that came in earlier in the day about CMRC “seasons” and NERRC fees. He noted that the program’s surplus of \$2,943 in addition to its existing surplus of \$4500 would be enough to cover fees for participants by both CMRC and the county.

Mrs. Beninghove seconded a motion by Mr. Caldwell to approve the ladies tennis budget as presented.

7. **Summer Basketball Clinic (Mike Lashley)**

Mr. Lashley said this is a repeat of the program from last summer. The only additional expense for smaller basketballs and new pinnies. The program is also running a surplus of ~\$2,000 per the May TR report.

Mrs. Beninghove seconded a motion by Mr. Caldwell to approve the summer basketball clinic budget as presented.

8. **Adult Volleyball (Sandy Reid)**

Mrs. Reid noted that the program would like to operate year-round, including this summer, after a short trial period this spring. Mr. Picone noted that this is possible, and that the program would pay CMRC fees for four seasons (including summer), but since BCR&P doesn’t recognize summer as a “fee” season, it would only need to pay the county fee three times. Subsequent CMRC registrations for new seasons would be \$30 each to cover the council fee and related expenses via Stone Alley; total registration costs for the program would be \$200 per participant per year, resulting in a minor surplus.

Mrs. Beninghove seconded a motion by Mr. Spray-Fry to approve the adult volleyball program with amended registration numbers.

Old Business

1. **Firework Forge Directory Listing**

Mr. Picone noted that the program would list CMRC as a non-profit where individuals can search for by name and make donations. As a follow-up to Mr. Caldwell’s inquiry at the May meeting, Mr. Picone noted the program charges a 5% fee, in line with similar programs.

CMRC will give the company approval to list it among other non-profits on their platform.

2. CMRC Fee

Mr. Picone noted that reducing the current CMRC fee of \$25 has been long discussed. To get a better idea for what the financial health of the council would be if it were changed, Mr. Picone will ask each program for its annual number of registrations. So if a program has one season, they can report the registrants for that one session. If a program has more than one, it should calculate all participants for all the seasons to calculate its annual registrations.

Mr. Martin will email program chairs for this information to compare against the council's annual expenses. More to come.

New Business

1. Statement on May 11 Incident at PFC Soccer Game

Handled in Mr. Picone's President's Report.

2. 2025 Independence Day Celebration: SAP Parking Fundraiser Request

Mr. Martin noted that the council was seeking permission to repeat its fundraiser for the general fund from last year, collecting donations to park at Sweet Air Park during the Independence Day Celebration on June 28.

Mrs. Beninghove seconded a motion by Mrs. Spray-Fry to approve the fundraiser request.

More information on how to obtain passes will come to program chairs via email.

3. Travel Baseball Fundraiser Requests

Mrs. Carey outlined six requests from the travel baseball program:

- Fall Online Swag Store
- Spring Online Swag Store
- Jersey Sponsorships
- Spring Banner Sales

Note: Mrs. Carey said the program would abide by a one-mile radius prohibition on businesses when seeking donations

- Restaurant Night
- Savannah Bananas Tickets

Mrs. Carey noted this was going to be an online auction, but is now a raffle utilizing Venmo to benefit the batting cage renovation project at Carroll Manor Elementary School

Mr. Spray-Fry seconded a motion by Mr. Caldwell to approve the fundraiser requests as presented.

4. Mountain Biking Program Fundraiser Request

Mr. Picone noted that Bill Sadera, chair of the Carroll Manor Mountain Biking Program, submitted a fundraiser request for an online swag store, where they will get a percentage of profits.

Mr. Spray-Fry seconded a motion by Mr. Caldwell to approve the fundraiser request as

presented.

5. **2025 Elections**

Mr. Martin read the following nominations for the Carroll Manor Recreation Council Board of Directors for 2025-2026:

- President: Jarod Picone
- Treasurer: Nathan Powell (nominated by Max Moog)
- Secretary: Lindsay Nixon (nominated by Marcy Murphy)
- Director At Large: Brian Caldwell
- Director At Large: Kelly Beninghove
- Director At Large: Tom Spray-Fry
- Director At Large: Jamie Bakert
- Director At Large: Christopher Seiler (nominated by Doug Menapace)
- Director At Large: Brad Ferriell (nominated by Katie Reinke)

Mr. Spray-Fry seconded a motion by Mr. Caldwell to approve the nominations as presented.

6. **Program Updates**

Independence Day Celebration: Mrs. Beninghove announced that the gathering permit was being considered by BCPS and the joint CMRC-Greater Jacksonville Optimist Club planning group was making great progress toward the June 28 event.

Mr. Caldwell reiterated Mr. Picone's reminder for all participants in activities to be registered for liability purposes. He also noted that he'd like to form a committee to look at CMRC summer camps and fundraising efforts for the council; more in September.

7. **Comments from the Public**

Thank you for the opportunity to address the board this evening. I understand you probably only hear from people when there is complaining or disagreements or favors needed. These board positions are thankless volunteer posts, just like many commissioner and coaching positions in CMRC and PFC. I have served on the board and I have coached before, so I understand the thankless nature of the positions and would like to say thank you for volunteering your time for our kids. We volunteer our valuable free time for our kids and our community.

With that said, I came to speak tonight to respectfully advocate for our community's children who participate in recreational and travel sports and to express concern about disciplinary actions that affect players due to the behavior of their parents or guardians on the sidelines. To be clear, adults who act outrageously should bear the consequences of their actions. That seems to be slipping away in modern culture. But we need to be careful to not swing such a broad axe it hits those who did nothing wrong. At all.

While I fully understand and support the need to uphold standards of respect and sportsmanship among spectators, I believe it is fundamentally unfair to penalize young

athletes for actions beyond their control. When children are removed from games or suspended from participation due to their parent's behavior, it not only punishes the wrong individual, but it can also have long-term consequences on their love for the game, their sense of belonging, and their development both on and off the field. I work in the public schools and I see - more often than you would think - actions by parents that would be considered less than exemplary. To the level of cops having to be called. However, when this occurs, the last thing we do as a school and as a community is penalize the children.

Rec sports are meant to be a positive outlet for our youth—a place to grow, compete, and build lifelong friendships. Playing for a community-based team fosters a deep connection to where we live, allows children to play alongside classmates and neighbors, and strengthens the fabric of our schools and neighborhoods. For many families, this is their only opportunity to participate in organized sports without the financial and logistical demands of club or travel teams. I've had people comment to me that I think club teams like Pipeline are better and that I'm being critical of PFC. And that couldn't be further from the truth. The real truth is that they are different. PFC and CMRC are zip code teams, they are community teams - teams and coaches that go to school together, go to Summer Hill or Hillendale or other community pools together. And for most kids, this is the best possible type of team to be on, including my daughter Kate. Teams like Pipeline, Predators, Celtic etc. are for profit, no loyalty, win at all costs and have added to the runaway mess that youth sports are becoming. Banning kids from a team would be something I would expect from Pipeline. It is not something I would've expected from PFC or CMRC.

When children are forced out of local leagues—either directly through punitive policies or indirectly by parents deciding to leave due to perceived unfairness—they are often left with no choice but to join expensive club teams or stop playing altogether. This undermines the inclusive spirit of recreational sports and widens the gap between those who can afford such opportunities and those who cannot. Or join other communities that are not as close to the schools the kids attend, or the communities they hang out in the summer with. Again, working in the schools, I see how much pride these kids have when it's "wear your team jersey" to school day. I see how excited they are when they can wear a new PFC hoodie, or a new Carroll Manor Lacrosse hoodie with maybe the latest accomplishment on it. To stamp the scarlet letter of banishment on the forehead of kids, young kids, is cruel and unbecoming of a community built to serve our children. I was told I am only passionate about this because one of the kids in question is on Kate's team, well was on Kate's team. That made me pause and really feel sorry for the person who said that. An adult who is invested in their community can only be opposed to banning children because of selfish gains? To make it clear, that's not the case here. Yes, one of the kids banned was on Kate's team, but I would be just as steadfast in my belief children should not be held as collateral for parent punishment.

I respectfully urge the board to consider policies that hold adults accountable for their own

actions without jeopardizing a child's chance to play, learn, and grow. Whether through warnings, fines, or even bans for spectators who consistently violate codes of conduct, there are better ways to ensure sportsmanship without harming the innocent athletes. Not having your parents there to cheer you on should serve as a consequence for the child to demonstrate extreme actions have consequences. We could also increase our outward education on youth sports and the impact parental actions have on their children as well. God knows all parents would benefit from this program / inservice. We have had coaches in CMRC that have acted in such ways that resulted in them being banned from coaching for a set amount of time - during which the kids were still allowed to participate during this hiatus.

Thank you for your dedication to our youth programs and for considering this perspective - I realize change is hard and sometimes seemingly insurmountable. But I felt like someone should stand up for the kids in our community even in the face of unanimous votes and decisions. I hope we can work together to ensure that our community teams remain a place where all kids feel safe, supported, and excited to play even if that means having to navigate tough situations where parents are not welcomed, but their kids are. As I was thinking about what to say during my time, I saw a post from CMLC on social media just the other day. It simply ended with.

"More than a team, this is family". I hope we really mean that.

Thank you.

Adjournment:

Mr. Picone adjourned the meeting at 10:05 p.m.

****The next scheduled meeting will be September 11, 2025, at 8:15 p.m. in the multipurpose room at Sweet Air Park.***